



DEFENSE FINANCE AND ACCOUNTING SERVICE

1931 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22240-5291

FEB -4 2000

DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,
CLEVELAND CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,
DENVER CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,
INDIANAPOLIS CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,
KANSAS CITY CENTER

SUBJECT: Change to the DoDFMR, Volume 7A, Regarding -
Increase in Special Pay for Diving Duty,
(DFAS Item I-59)

Attached is DFAS Interim Change 06-00 to Chapter 11 of the
DoDFMR, Volume 7A. It has an effective date of October 1, 1999.

This is a complete chapter rewrite. The purpose of this
change is to incorporate rate increases for diving duty and
permit entitlement to two hazardous duty incentive pays in
addition to dive pay. Specific rates approved by the military
services have been moved from the body of the chapter to tables
at the end of the chapter in order to improve readability.

We have evaluated your comments on the draft proposal of
this change to the DoDFMR, Volume 7A. The attached final version
of the change incorporates your comments where appropriate.

Assignment of an interim change number is your authority to
start a procedural modification to facilitate this change. For
the Denver Center, use the attached to initiate the formal
printed change to the DoDFMR and the interim change message.

for Gloria D. Hansen
Gregory P. Bitz
Director for Finance

Attachment:
As stated

INCREASE TO SPECIAL PAY FOR DIVING DUTY

1. Allowable rates for diving duty pay were increased to \$240 per month for officers and \$340 per month for enlisted personnel effective October 1, 1999. Additionally, the restriction of entitlement to diving duty pay and one hazardous duty incentive pay has been changed to diving duty pay and up to two hazardous duty incentive pays effective October 1, 1999.
2. The Marine Corps approved increases in diving duty pay of \$40 above existing rates for all entitled members effective October 1, 1999.
3. The Navy approved increases in diving duty pay of \$40 above existing rates for all entitled members effective November 1, 1999.
4. To incorporate these changes into the DoDFMR, Volume 7A, use the attached rewrite of Chapter 11 as a replacement for the current chapter. This rewrite incorporates changes made by Interim Change 42-98.
5. Replace the entry for Table 11-1 in the Index of Tables with the following:

<u>Table</u>	<u>Title</u>	<u>Page No.</u>
11-1	Diving Duty Pay Rates-Army Enlisted	11-3
11-2	Diving Duty Pay Rates-Army Officers	11-3
11-3	Diving Duty Pay Rates-Navy Enlisted	11-4
11-4	Diving Duty Pay Rates-Navy Officers	11-5
11-5	Diving Duty Pay Rates-Marine Corps Enlisted	11-5
11-6	Diving Duty Pay Rates-Marine Corps Officers	11-5
11-7	Diving Duty Pay Rates-Air Force Enlisted	11-6
11-8	Diving Duty Pay Rates-Air Force Officers	11-6
11-9	Diving Duty Pay-Conditions of Entitlement	11-7

6. Replace the Chapter 11 entries in the Bibliography with the following:

1101-Entitlement		37 U.S.C. 304
1103-Rates Payable	110301-110302	Public Law 106-605, Section 617, Oct 5, 1999
	110302	HQUSMC Memo, Oct 1, 1999
		OCNO Memo, Nov 1, 1999
1105-Restrictions on Payment	110502	Public Law 106-605, Section 617, Oct 5, 1999

CHAPTER 11

SPECIAL PAY—DIVING DUTY1101 ENTITLEMENT

110101. Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:

- A. Assigned by orders to diving duty;
- B. Required to maintain proficiency as a diver by frequent and regular dives;
and
- C. They are either:
 - 1. Actually performing diving duty while serving in an assignment for which diving is a primary duty; or
 - 2. Meeting the requirements to maintain proficiency as described in subparagraph 110101B above, while serving in an assignment that includes diving duty other than as a primary duty.

110102. In time of war the President may suspend diving duty pay.

110103. Situations or conditions that further affect entitlement to diving duty pay are contained in Section 1102, below and Tables 11-1 through 11-9.

1102 QUALIFICATIONS FOR DIVING DUTY

110201. Army. Except as noted in Tables 11-1 and 11-2, an Army member must be a rated diver in accordance with AR 611-75 (reference (ab)) and be assigned to:

- A. A TOE or TDA position in SC/MOS, SQI, or ASI specified in AR 611-75;
or
- B. A position designated as diving duty by the Deputy Chief of Staff Personnel.

110202. Navy and Marine Corps. Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.

110203. Air Force. Members must:

- A. Successfully complete an approved DoD course for underwater swimmers,
- B. Be under orders for diving duty as authorized by the major air command,
- C. Meet the other qualification standards prescribed by current Air Force instructions.

1103 RATES PAYABLE

110301. Officers. Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$240 per month.

110302. Enlisted Members. Enlisted members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$340 per month.

110303. Specific Rates Payable. See Tables 11-1 through 11-8.

1104 CONDITIONS OF ENTITLEMENT

See Table 11-9.

1105 RESTRICTION ON PAYMENT

110501. Diving Duty Pay and Hazardous Duty Incentive Pay. When assigned by orders to both diving duty and hazardous duty for the same period, a member may be paid special pay for diving duty and not more than two incentive payments for hazardous duty from among those listed in Chapter 22, section 2201 and Chapter 24.

110502. Lapsed Qualifications. No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon re-qualification, payments will not be made for the period of lapsed qualification.

DIVING DUTY PAY RATES – ARMY ENLISTED (note 1)		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$110
Master Diver		\$300
Diver First Class		\$175
Salvage Diver		\$135
Diver Second Class		\$110
Combat Diver (note 3)		\$175

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

Table 11-1. Diving Duty Pay Rates – Army Enlisted

DIVING DUTY PAY RATES – ARMY OFFICERS (note 1)		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$110
Marine Diving Officer	ASI 5V	\$200
Combat Diver (note 3)		\$175

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

Table 11-2. Diving Duty Pay Rates – Army Officers

DIVING DUTY PAY RATES – NAVY ENLISTED (note 1) Effective November 1, 1999		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
Master Diver	SNEC 5341/5346	\$340
Saturation Diver	SNEC 5311	\$315
Diver First Class	SNEC 5342	\$215
Advanced Underwater Construction Technician	PNEC 5931	\$215
Basic Underwater Construction Technician	PNEC 5932	\$150
Diver Second Class	SNEC 5343	\$150
SCUBA Diver	SNEC 5345	\$150
Special Amphibious Reconnaissance Independent Duty Corpsman	HM 8403	\$215
FMF Reconnaissance Corpsman	HM 8427	\$215
Medical Deep Sea Diving Technician	HM 8493	\$215
Medical Deep Sea Diving Technician (Saturation)	HM 8493/5311	\$315
Deep Sea Diving Independent Corpsman	HM 8494	\$215
Medical Special Operations Technician	HM 8492	\$215
EOD Mobile Unit Diver	SNEC 5339	\$150
EOD Technician	SNEC 5332/5333	\$215
EOD Assistants	SNEC 5331	\$150
Combatant Swimmer	SNEC 5321/5322/5325/5326/5327	\$215
Basic Combatant Swimmer	SNEC 5320	\$150
Senior EOD Diver	PNEC 5334	\$215
Senior EOD Diver/Parachutist	PNEC 5335	\$215
Master EOD Diver	PNEC 5336	\$215
Master EOD Diver/Parachutist	PNEC 5337	\$215
SEAL Delivery Vehicle Pilot/Navigator	SNEC 5323	\$340
SEAL Delivery Vehicle Pilot/Navigator (EOD Qualified)	SNEC 5324	\$340

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.

Table 11-3. Diving Duty Pay Rates – Navy Enlisted

DIVING DUTY PAY RATES – NAVY OFFICERS (note 1) Effective November 1, 1999		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
Diving Officer (SCUBA)		\$150
Diving Officer		\$240
EOD Officer		\$240
UNT/SEAL Officer (note 3)	113X designator	\$240
UNT/SEAL Officer	118X designator	\$150
Undersea Medical (Diving) Officer		\$240
Medical Service Corps (Diving) Officer		\$240
Ship Salvage Operations Officer		\$240

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.
3. Entitlement commences on assignment of the 113X designator.

Table 11-4. Diving Duty Pay Rates – Navy Officers

DIVING DUTY PAY RATES – MARINE CORPS ENLISTED (note 1) Effective October 1, 1999		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
Combatant Diver	8653/8654/9952/9953	\$215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

Table 11-5. Diving Duty Pay Rates – Marine Corps Enlisted

DIVING DUTY PAY RATES – MARINE CORPS OFFICERS (note 1) Effective October 1, 1999		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
Combatant Diver	9952/9953	\$240

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

Table 11-6. Diving Duty Pay Rates – Marine Corps Officers

DIVING DUTY PAY RATES – AIR FORCE ENLISTED		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
SCUBA Diver		\$110
Pararescue Diver		\$150

Table 11-7. Diving Duty Pay Rates – Air Force Enlisted

DIVING DUTY PAY RATES – AIR FORCE OFFICERS		
CATEGORY	SPECIAL IDENTIFYING CODES	MONTHLY RATE
Assigned to diving duty		\$150

Table 11-8. Diving Duty Pay Rates – Air Force Officers

DIVING DUTY PAY—CONDITIONS OF ENTITLEMENT			
R U L E	A	B	C
	When a member entitled to diving duty pay	and	then diving pay
1	is removed from diving duty or the member's diving qualifications lapse		ceases on the date of removal or lapse.
2	is hospitalized as a result of a diving accident		accrues for not more than 90 days while hospitalized.
3	is hospitalized not as a result of a diving accident		accrues for the first 30 days.
4	is on leave in a pay status		continues to accrue (note 1).
5	is on TAD/TDY other than diving duty		
6	is on TAD/TDY for diving duty purposes		
7	is in confinement awaiting trial by court-martial	is subsequently acquitted or charges are dismissed	accrues retroactively to date of confinement.
8		is subsequently convicted	does not accrue from first day of confinement through the day before the date restored to a full duty status.
9	is in confinement under sentence of a court-martial		
10	is reassigned PCS and no TDY is required en route to the new duty station	is ordered to and actually performs diving duty at the new duty station	continues to accrue (notes 1 and 2).
11	is reassigned PCS and no TDY is required en route to the new duty station	is not ordered to diving duty at the new duty station	accrues through the date of detachment from the old duty station.
12	is reassigned PCS and TDY is required en route to the new duty station	PCS orders require diving duty at the TDY station <i>and</i> new duty station, and actually performs diving duty	continues to accrue (notes 1 and 2).
13		PCS orders require diving duty at the TDY station <i>but not</i> the new duty station	continues to accrue through the date of detachment from the TDY station (notes 1 and 2).
14		PCS orders do not require diving duty at TDY station	accrues through the date of detachment from the old duty station.
15	is a member of a Reserve Component	is released from active duty	ceases not later than the date the member departs for home from the last duty station.
16	is discharged and immediately reenlists at the same station without a break in service	diving duty orders are not specifically terminated	continues to accrue.
17		diving duty orders are specifically terminated	ceases on the date stated in the orders.

NOTES:

1. If the member is removed from diving duty, or the member's qualifications lapse during this period, the member's entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.
2. If a member is reassigned PCS and takes leave en route, diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.

Table 11-9. Diving Duty Pay—Conditions of Entitlement